

Monroe Public Schools

**SUMMARY CHART OF STIPENDS & ADDITIONAL PAY BEYOND SALARY SCHEDULES
2009-2012**

Contract Reference	Description	Stipends or Additional Pay Rates		
		2009-10	2010-11	2011-12
		<i>Each day at substitute pay rate</i>		
Art. VI, Sect. 10	Cash out up to 3 unused personal leave days			
Art. VII, Sect. 1 D	Hourly rate for work outside workday or year & not covered elsewhere in contract	\$30.30	\$30.75	\$31.20
Art. VII, Sect. 6	Summer School or other classes for students, including special needs tutors	<i>Per diem contract rate of pay</i>		
	Employee teaching or presenting to other staff (amounts shown are per contact hour)	\$50.50	\$51.26	\$52.09
Art. VII, Sect. 7	Employees assigned to curriculum committees (hourly rate)	\$30.30	\$30.75	\$31.20
	CIMC	\$453.00	\$460.00	\$467.00
Art. VII, Sect. 14	Covering classes (required to give up prep period)	\$33.32	\$33.82	\$34.33
Art. VII, Sect. 15	Supplies, Tuition, & Professional Growth—(Beginning employees with 0 years experience during first 2 years)	\$634.00	\$644.00	\$654.00
	Supplies, Tuition, & Professional Growth—(All other employees)	\$530.00	\$538.00	\$546.00
Art. VII, Sect. 16	Program Coordinators	\$1,638.00	\$1,663.00	\$1,688.00
Art. VII, Sect. 17	Building Team Leaders	\$1,638.00	\$1,663.00	\$1,688.00
Art. VII, Sect. 18	TAP Mentor/Mentees	<i>Amounts to be determined based on State funding</i>		
Art. VIII, Sect. 1 C	New Teacher Seminars (0 years experience)—Hourly rate plus college credit & clock hours available	\$30.30	\$30.75	\$31.20
Art. VIII, Sect. 1 D	Professional Improvement Day (optional)	<i>Per diem contract rate of pay</i>		
Art. VIII, Sect. 1 E	Additional Days (some positions offered additional days of work)	<i>Per diem contract rate of pay</i>		
Art. VIII, Sect. 2 B	Itinerant Travel Time (Paid per semester)	\$248.00	\$252.00	\$256.00
Art. IX, Sect.5 C	Additional pay to special education, speech language pathologists, occupational & physical therapists, & psychologists	\$1,222.00	\$1,240.00	\$1,259.00
Art. IX, Sect. 6	English Teachers (7-12)—Pro-rated on number of English sections taught per semester	\$1,222.00	\$1,240.00	\$1,259.00
Art. XI, Sect. 1	Substitutes Pay—Daily rate	\$115.00	\$117.00	\$119.00
	Substitute Pay—Preferential rate (30 days taught to qualify)	\$134.00	\$136.00	\$138.00

Note: The above chart does not include the regular salary schedule, TRI salary schedule, or co-curricular salary schedule. It also does not include reference to the relief awarded in cases of certain class size or case load overloads. And finally, it does not include reference to the employer contribution for insurance benefits.