

Monroe Public Schools  
**2009-2010**  
Principal Salary Schedule

Building Level Administrators	Work Year	Work Days	Vacation Days	Holidays	Step 1 (95.5%)	Step 2 (97.8%)	Step 3 (100%)	Step 3 Per Diem Pay
High School Principal > 400	260	223	25	12	\$117,855.60	\$120,694.00	\$123,409.00	\$553.40
High School Principal < 400 and Junior High Principal	260	223	25	12	\$111,962.82	\$114,659.30	\$117,238.55	\$525.73
Middle School Principal > 400	260	223	25	12	\$108,561.54	\$111,176.11	\$113,677.00	\$509.76
Middle School Principal < 400	260	223	25	12	\$103,133.46	\$105,617.30	\$107,993.15	\$484.27
Elementary Principal > 400	260	223	25	12	\$104,482.73	\$106,999.07	\$109,406.00	\$490.61
Elementary Principal < 400	260	223	25	12	\$99,258.59	\$101,649.11	\$103,935.70	\$466.08
High School Asst. Principal Lead	220	220	n/a	n/a	\$103,788.45	\$106,288.06	\$108,679.00	\$494.00
High School Asst. Principal	215	215	n/a	n/a	\$101,429.62	\$103,872.42	\$106,209.02	\$494.00
Middle School Asst. Principal	215	215	n/a	n/a	\$98,392.70	\$100,762.36	\$103,029.00	\$479.20
Elementary Asst. Principal > 400	210	210	n/a	n/a	\$92,488.30	\$94,715.77	\$96,846.39	\$461.17
Director - Sky Valley Education Center	260	223	25	12	\$108,561.54	\$111,176.11	\$113,677.00	\$509.76
Program Coordinator - Leaders in Learning & Youth Reengagement	195	195	n/a	n/a	\$82,739.77	\$84,732.45	\$86,638.50	\$444.30

**Stipend Schedule**

<b>Doctorate Stipend</b>	\$2,200.00
<b>Substitute Principal Rate</b>	\$445.11 (paid at Elementary Principal <400 level, step 1, per 8 hour/day)
<b>Summer School Administrator - Secondary</b>	(paid at Elementary Asst Principal >400, with pay step based on District Administrative experience)
<b>Excel Program Stipend</b>	\$1,500.00
<b>Mentor Stipend</b>	\$500.00
<b>Negotiations Stipend</b>	\$500.00
<b>Special Projects (as assigned)</b>	up to - \$5,000.00

Step 3 of the schedule shall maintain the following per diem relationship to building principals' levels:

<u>Position</u>	<u>Relationship to level of:</u>	<u>Principal Per Diem</u>	<u>Adjustment Factor</u>	<u>Resulting Admin Per Diem</u>
Director- Sky Valley Education Center	Middle School Principal > 400	509.76	1.00000	509.76
Program Coordinator	Middle School Principal > 400	509.76	0.87158	444.30

**Initial Approval**

**Salary Schedule Revisions**

Prepared by: Personnel Dept	Date: June 18, 2009	Date: _____
Reviewed by: Fiscal Services	Date: _____	Date: _____
Approved by: Superintendent	Date: _____	Date: _____
Adopted by: Board of Directors:	Date: _____	Date: _____

## Changes in Salary Schedule

Description	Date
2008-2009 salary scheduled rolled to 2009-2010 with no pay increase.	