

MONROE SCHOOL DISTRICT

ANNUAL REPORT



MONROE
SCHOOL DISTRICT

2017-2018 SCHOOL YEAR REPORT TO THE COMMUNITY

MESSAGE FROM THE SUPERINTENDENT

Dear Monroe community,

We are pleased to share our Annual Report, featuring highlights of the past year from throughout the Monroe School District. As I enter my fourth year as Superintendent, I want to express my deep appreciation to our community for your positive engagement and ongoing partnerships with our schools.

In this report, you will find information about student and staff achievements, school bond construction updates, and how we are using the resources our community has entrusted to us to support student achievement. We are very proud to announce that last year's Annual Report publication received state-wide top honors for effective school communication, demonstrating that we are sending the very best to our community.

Other news this past year included the election of Jim Langston and Jerry Martin and the re-election of Darcy Cheesman to our Monroe School District Board of Directors. In addition, Shawn Anderson was appointed in August to fill a

board director vacancy. These four board members join long-time board member, Nancy Truitt Pierce, along with our outstanding student representative to the board, Maelynn George. We thank them all for their continued service to our students!

We are very proud of the students we serve and the experience certainly would not be the same without your active involvement and continual engagement in our schools.

On behalf of the Monroe School District Board of Directors and myself, I would like to sincerely thank you for your ongoing support for our students and families. We are very proud of the students we serve and the experience certainly would not be the same without your active involvement and continual engagement in our schools.

Sincerely,

DR. FREDRIKA SMITH
Superintendent



COMMUNITY CONVERSATIONS WITH THE BOARD OF DIRECTORS

The Monroe Board of Directors value community engagement and have scheduled opportunities for community members to join in conversation directly with board members. Whether you have questions, input to share, or would like more information about things going on throughout the district, you are invited to join our board of directors for informal conversation on the following dates:



6:00 p.m.
Monroe High School Library



6:00 p.m.
Monroe High School Library



SCHOOL BOARD

SHAWN ANDERSON

Washington Interscholastic Activities Association (WIAA) Representative

DIST. 1 Newly Appointed
Term Expires: 2019

NANCY TRUITT PIERCE

WSSDA Legislative Representative,
President Pro-Term

DIST. 2 Years of Service: 7
Term Expires: 2019

DARCY CHEESMAN

Vice President

DIST. 3 Years of Service: 5
Term Expires: 2021

JIM LANGSTON

President

DIST. 4 Years of Service: 2
Term Expires: 2021

JERRY MARTIN

Instructional Materials Committee (IMC) Representative

DIST. 5 Years of Service: 1
Term Expires: 2019

“... In addition to these community meetings, all regular board meetings are open to the public and we welcome parent, student, teacher and community involvement.”

Pictured left to right: Nancy Truitt Pierce, Jim Langston, Darcy Cheesman, Shawn Anderson, Jerry Martin

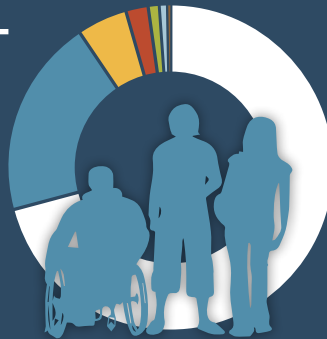
WHO WE ARE

DISTRICT PROFILE AND DEMOGRAPHICS



STUDENT DEMOGRAPHICS

OCTOBER 2017



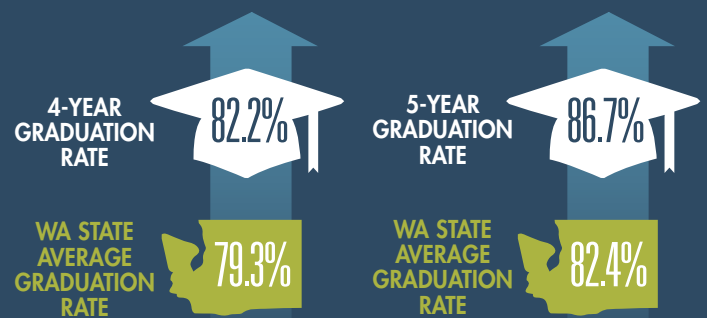
White	69.0%
Hispanic/Latino of any race(s)	21.7%
Two or more races	4.9%
Asian	2.4%
Black/African American	1.2%
American Indian/Alaska Native	0.6%
Native Hawaiian/Pacific Islander	0.2%

7,018

STUDENTS ENROLLED

MAY 2018

DISTRICT GRADUATION RATE



FEMALE STUDENTS

48.9%

51.1%

MALE STUDENTS

Low Income	26.7%
Students with Disabilities (Special Ed.)	12.5%
Section 504	3.7%
Migrant	0.1%
Unexcused Absence Rate	0.61%
English Learners	9.1%

TEST SCORES



The district-wide test scores along with those for each individual school can be found by visiting <http://reportcard.ospi.k12.wa.us>. You may also inquire at each school's office for a detailed test score report.

399
Teachers and Certificated Staff

13.2
Average Years of Teaching

250
Teachers with at least a Master's Degree

41
National Board Certified

316
Classified Support Staff



Monroe High School's drama production of "Guys & Dolls" earned seven nominations and seven honorable mentions by Seattle's 5th Avenue Theatre, including a nomination for the top honor of "Best Overall Musical." The 5th Avenue Awards are the theatre equivalent of a high school state sports tournament. Or, let's say, they're the state high school Tony awards.



Points of Pride

Impressed with the implementation of school-wide inclusion and co-teaching practices for all students needing accommodations

(special education, English language learners, learning assistance program, etc) at many of our schools, leaders from the Washington State Office of the Superintendent for Public Instruction (OSPI) and other state directors from across the country paid a visit to our district. These special education leaders spent a day learning about how we are leading the way in providing equitable education opportunities for students with disabilities. While many other districts have incorporated inclusive special education practices into their schools, Monroe is one of the first districts in Washington to openly talk about specific implementation strategies and the positive impacts this work has had on students.



A record number of employees (63) voluntarily participated in Gallup's Strengths-Based Coaching Sessions, designed to help employees identify their Top 5 natural talents and apply those effectively in their respective roles. The goal of this work is to build employee engagement, a key indicator for job satisfaction, higher quality performance, and increased student success.

Monroe High School's athletic training program received national recognition for its work in keeping student athletes safe. MHS was only one of six schools in the state to receive a First Team Safe Sports School award from the National Athletic Trainers' Association, and the only one in Snohomish County. The award celebrates schools that create a safe environment for athletes and focus on injury prevention.



Our 2016-17 Annual Report publication and summer 2017 edition of the #WeAreMSD publication both received 'Best in Category' awards for Washington state school districts with an enrollment less than 10,000 students by the Washington School Public Relations Association (WSPRA). The annual WSPRA awards recognize creative and effective work in school communications.



REVENUE

WHERE FUNDING COMES FROM



State Dollars
\$58,324,440.00



Local Learning Levy Dollars
\$18,872,281.00



Federal Dollars
\$3,063,293.00



Other Sources
\$209,278.00



**ANNUAL
REVENUE**

\$80,469,292.00

EXPENSES

WHERE FUNDING GOES



Teaching & Teaching Support
\$57,785,261.00



School & District Office Staff
\$7,882,235.00



Custodial, Maint. & Grounds
\$4,304,307.00



Transportation
\$3,854,696.00



All other Support Services
\$2,125,359.00



Utilities
\$1,651,844.00



Nutritional Services
\$1,362,241.00



**ANNUAL
EXPENSES**

\$78,965,943.00



BOND PROJECTS UPDATE



Park Place Middle School

SQUARE FEET

129,893 (nearly 20,000 SF larger than the old facility)

FUNDING

Approximately **\$62.4 million** (roughly \$46.95 million from the community-approved bond and \$15.4 million from state construction program assistance dollars)

FEATURES

32 classrooms, grouped together into smaller pods surrounding common learning spaces to allow for staff and student collaboration

New special education spaces, library, main office, commons, kitchen, band and choir rooms, performing arts stage, locker rooms

Deck off of the library containing a "living green roof" of succulent plants

197 parking spaces - an increase of 53 spaces from the past

All-weather synthetic turf athletic fields and track with lighting

Fitness room

Auxiliary gym

Completely renovated main gym

Outdoor covered play area & outdoor courtyard



Frank Wagner Elementary

SQUARE FEET

33,729 of new construction (added to existing 38,204 SF)

FUNDING

Approximately **\$15.7 million** (\$1.1 million from state construction program assistance dollars and \$14.6 million from the bond)

FEATURES

Addition of 10 more classrooms, grouped together into smaller pods surrounding common learning spaces to allow for staff and student collaboration

New music room, special education spaces, main office, and a library with an adjoining makerspace for art and science

Indoor hallways for added safety and security and protection from inclement weather

Additional fencing around the school's property for added safety and security

Outdoor courtyard/learning space

New bus loop separate from parking lot and parent drop-off & pick-up area

Expanded parking lot to allow for improved drop-off/pick-up procedures and traffic flow

FACILITY IMPROVEMENTS & MAINTENANCE PROJECTS

Chain Lake Elementary

- New entry to parking lot - IN PROGRESS
- Roof replacement
- ✓ Gym drainage - COMPLETED
- ✓ Sump pumps for utility vaults - COMPLETED
- Replace chalkboards with dry erase boards

Fryelands Elementary

- ✓ Inlaid gym lines - COMPLETED
- Noise reduction in hallways
- Replace main entry window wall

Maltby Elementary

- ✓ Resurface playground asphalt - COMPLETED
- ✓ Gym floor lines - COMPLETED

Monroe High School

- ✓ All-weather ball fields - COMPLETED
- Track repairs & resurfacing
- ✓ Access to stadium for athletic teams - COMPLETED
- Upgrade/additional lighting in Performing Arts Center



Salem Woods Elementary

SQUARE FEET

42,021 of new construction (approximately 12,000 SF larger than the old facility)

FUNDING

Approximately **\$23.8 million** (\$4.25 million from state construction program assistance dollars and \$19.5 million from the bond)

FEATURES

Replaced the majority of the school with a new 2-story instructional building and added capacity for more students

Indoor hallways for added safety and security and protection from inclement weather

New main office, library, special education spaces

Addition of 4 more classrooms (24 new classrooms total), grouped together into grade level pods surrounding shared learning spaces

Outdoor learning spaces, including a learning dock and a covered deck off of the library

Improved safety and security systems

New bus loop separate from parking lot

Expanded parking lot (increased by 51 spaces from the past)



Hidden River Middle School

SQUARE FEET

An addition of **23,653 SF**

FUNDING

The construction contract amount is **\$15.64 million** (including tax)

FEATURES

Addition of a new wing, which will contain a new commons/cafeteria, kitchen, 2 science classrooms, 2 general classrooms, a visual arts classroom, and a Science, Technology, Engineering and Math (STEM) lab

New football/soccer field and a baseball field, both with synthetic turf. There will also be a jogging track.

Sky Valley Education Center

- ✓ Update electrical - COMPLETED
- ✓ Replace worst flooring - COMPLETED
- Climber/lift for ADA access to band room
- Upgrade/expand fire alarm system
- Plumbing repairs & upgrades
- Off-street parking
- ✓ Replace heat pump compressors and refrigerant - COMPLETED

Wagner Center

- New gutters & downspouts
- ✓ Replace heat pump compressors & refrigerant - COMPLETED

Other District Facilities

- Various other maintenance and improvement projects district-wide





Monroe School District

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Monroe, WA 98272

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www.monroe.wednet.edu

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INVITATION TO THE COMMUNITY

There are many ways which you can get involved in our schools. We invite you to contact your local school to ask how you can help or visit our website at <https://www.monroe.wednet.edu/community/volunteer> to learn about volunteer opportunities and our requirements for all volunteers. Thank you for your interest in partnering to assist in shaping our district's future. We hope to see you in one of our buildings soon!



Questioning why you are you receiving this publication?

The intent of the Monroe School District Annual Report is to let all members of our community know about the programs and activities taking place throughout the district. It so happens that an estimated 70 percent of the residents within the school district do not have school-age children. To greatly reduce the cost of postage, we use a bulk mailing process that delivers our Annual Report to every residential customer on each letter carrier's route. Enjoy!

Notice of Non-discrimination

The Monroe School District does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator - Joanne Dickinson
Section 504/ADA Coordinator - David Paratore
Compliance Coordinator for 28A.640 and 28A.642
RCW - Joanne Dickinson, 200 East Fremont
Street, Monroe, WA 98272, (360) 804-2500

The Monroe School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact: Ginnie Ayres, (360) 804.2558

Citizen Complaints - Federal Programs

For written complaint procedures for resolving issues of violation(s) of a federal statute or regulation that applies to Title I, Part A programs, please visit OSPI's website at <http://www.k12.wa.us/TitleI/CitizenComplaint.aspx>

