Memorandum of Understanding

between

Monroe School District

and

Monroe Education Association

Dual Language Program during the Hybrid In-person Instructional Model

This MoU will remain in effect through the 2020-2021 school year and shall expire at the expiration of that school year. This MoU addresses the hybrid in-person schedule modification necessary for the Monroe School District Dual Language Program.

Whereas

• The current K-5 hybrid in-person schedule is based on a prescriptive number of core instructional minutes between hours of 8:55 am-11:25 am and 12:55 pm-3:25 pm.
  - Math 45-60 minutes
  - ELA 60 minutes
  - SEL/Class meeting 30 minutes
  - Recess 15 minutes
• The Dual Language program necessitates flexibility of when the core instruction minutes will take place during the instructional day to establish equity between students’ ability to participate in both their English and Spanish instructional times.

The District and Association agree to the following terms and conditions:

• The Dual Language Program will decide when core instruction will be given within the hybrid in-person model based on the needs of their program.
• District support for Zoom broadcasting and connectivity troubleshooting to the extent possible that may arise from this change in schedule.
• Building administration and certificated staff will work together on schedules that fit the individual school and program needs.

For the District

Date

3/2/2021

For the Association

Date

2/28/2021