

Memorandum of Agreement

Between the

Monroe Education Association (MEA)

And the

Monroe School District (MSD)

Running Start

The Association and the District recognize the work of high school counselors regarding counseling students/families who are interested and take part in the Running Start program. This work includes but is not limited to: meeting with parents and students to review Running Start requirements, providing students with ongoing support for navigating college coursework, monitoring student progress, checking to ensure that students are meeting graduation and college entry requirements, meeting with students quarterly to sign verification forms communicating with students and families outside of the school day, and coordinating with local colleges.

1. For the purposes of counting full-time Running Start students on the counselor to FTE student ratio, all full-time Running Start students will count as a .5 FTE. This full-time Running Start FTE count will take effect on the signature date of this agreement.
2. In 2022-2023 all full-time Running Start students will count as a .7 FTE.
3. Beginning in the 2022-2023 school year, the district will assign all Monroe High School full-time running start students to the counselor at Leaders in Learning.

Students pursuing full-time running start attendance at a local community college are following an alternative route to graduation and as such it would be appropriate to assign these students to a district counselor who is working with alternative routes to graduation.

4. In consideration of the unforeseen circumstances this year (2021-2022) the district will provide a one-time stipend of \$1500 to each full time 1.00 FTE counselor at Monroe High School.
5. Throughout the 2021- 2022 and 2022-2023 school years, the high school counselors will work with their building administrator to track the amount of time and workload associated with all Running Start students. The District and Association will meet in May of 2023 to review the collected data that will be presented by the high school counselors. The District and Association agree to negotiate the impacts from the findings of the data collection for the 23-24 school year.

For the District:



Kim Whitworth, MSD Acting Superintendent

Date:

5/23/2022

For the Association:



Robyn Hayashi, MEA President

Date:

5/25/22