

**Memorandum of Agreement
Between the
Monroe School District
and the
Monroe Education Association**

The District and Association mutually agree upon the following:

Article VII – Salaries and Benefits

Section 3 – Contract Issuance reads as follows:

Employee contracts shall be issued after ratification of a successor bargaining agreement, PROVIDED that if a successor agreement has not been ratified prior to May 15, individual employee contracts may be issued if they contain a provision stating that wages, hours, and terms and conditions of employment will be subject to any successor collective bargaining agreement; and that for purposes of economic benefits, the effective date of the successor bargaining agreement shall be retroactive to the commencement of the subsequent school year. Such individual contracts must be signed and returned by the employee no later than June 15, and failure to do so shall constitute notice of relinquishment of employment rights.

Contracts for the 2021-2022 were issued to Association members on June 1, 2021. However, the contracts did not include the provisions listed and underlined above. The District acknowledges that wages, hours, and terms and conditions of employment will be subject to any successor collective bargaining agreement; and that for purposes of economic benefits, the effective date of the successor bargaining agreement shall be retroactive to the commencement of the subsequent school.

For the District:



Monroe School District, Superintendent
Dr. Justin J. Blasko

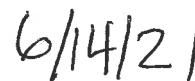


Date

For the Association:



Monroe Education Association, President
Robyn Hayashi



Date