

**Memorandum of Understanding
between
Monroe School District
and
Monroe Education Association**

Kindergarten in the Hybrid In-person Instructional Model

This MoU will remain in effect through the 2020-2021 school year and shall expire at the expiration of that school year. This MoU is based on the hybrid in-person schedule modification necessary for the Monroe School District Montessori Program.

Whereas:

- The current K-5 hybrid in-person schedule is based on an AM/PM model.
- Kindergarten was moved to in-person instruction prior to the agreement made between the Monroe Education Association and the Monroe School District on the Hybrid In-person Instructional Model on February 10, 2021.
- Since October 2020, Kindergarten instruction is based on a 4 day per week AM in-person and PM remote schedule.
- Not all Kindergarten staff believe that moving to an AM/PM model would benefit the students they currently serve.
- Kindergarten staff at Frank Wagner Elementary believe an AM/PM schedule will best serve their students needs.

The District and Association agree to the following terms and conditions

- Kindergarten, with the exception of Frank Wagner Elementary, will stay with their student groups in their current instructional model.
- Kindergarten classes at Frank Wagner Elementary will move to the AM/PM schedule.
- Existing cohorts will remain intact, if new enrollment requires an expansion to a new afternoon cohort, the current students will remain in their current cohorts. The only exception to this would be if there is an emergency parent request to move their student due to hardship (i.e. change in work schedule, loss of daycare).
 - In the event of additional Kindergarten enrollment, building administration, MEA leadership and Kindergarten certificated staff will work together to determine where best to place new students who enroll after the date of this signed agreement.
- Kindergarten staff will not be required to cover other programs/classes in the afternoon, but may volunteer if desired following the health and safety guidelines in the previously signed MoA.

For the District:

Justin A. Blarke

Date:

6/11/21

For the Association:

Robyn Ottaviani

Date:

6/14/21