

**Memorandum of Agreement
Between
Monroe Education Association
And
Monroe School District**

The Monroe School District (District) and Monroe Education Association (MEA), the "parties", share a genuine interest in working collaboratively, carefully, and methodically in order to provide distance learning opportunities for all of our students.

In order to do so, it is no small task to move from a traditional public school model to a distance learning instructional model while school buildings are closed. In recognition of the time members of the Monroe Education Association devoted to the preparation of the 2020 – 2021 school year, the parties hereby agree to the following:

Professional Improvement Day

1. The Professional Improvement Day which was originally scheduled for August 27, 2021, was moved to September 4, 2020, in order to provide educators professional development opportunities and time to prepare for their students for the 2020-2021 school year.
2. All educators in the MEA bargaining unit, who were not on a leave of absence on September 4th, will be compensated at their per diem rate of pay for the Professional Improvement Day held on September 4, 2020.
3. Compensation for the Professional Improvement Day will be paid in the October 2020 paycheck.

Dated this 4th day of September 2020.

DocuSigned by:
Justin J. Blasko 9/8/2020
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Dr. Justin Blasko, Superintendent
Monroe School District

DocuSigned by:
Joanne Dickinson 9/8/2020
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Joanne Dickinson
Executive Director, Human Resources

DocuSigned by:
SP 9/7/2020
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Shaerie Bruton, President
Monroe Education Association

DocuSigned by:
Robyn Hayashi 9/8/2020
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Robyn Hayashi, President
Monroe Education Association