LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF MONROE AND THE MONROE SCHOOL DISTRICT #103. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XX SECTION 20.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree:

1. That Schedule A be amended as follows to add the following position:

<table>
<thead>
<tr>
<th>SPECIALIZED SUPPORT</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library Specialist</td>
<td>$21.41</td>
<td>$21.93</td>
<td>$22.46</td>
</tr>
</tbody>
</table>

2. The current qualified Monroe library Paraeducators that apply will have first consideration for the posted positions.

3. The district shall add 7 library specialist positions in the district for the 2018-19 school year.

This letter of Agreement shall become effective upon signature of both parties and shall be attached to the Current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES OF MONROE PSE

BY: [Signature]
Terry Olsen, Chapter President

DATE: 5-22-18

MONROE SCHOOL DISTRICT #103

BY: [Signature]
Dr. Fredrika Smith, Superintendent

DATE: 5-22-18

Letter of Agreement – Schedule A 17-18
PSE of Monroe/Monroe School District #103