

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF MONROE AND THE MONROE SCHOOL DISTRICT #103. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XX SECTION 20.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree

- 1. That Schedule A shall be amended to reflect the enhancement of 2.5% effective September 2017 as stated in Section 19.1.1 of the CBA.

This Letter of Agreement shall become effective upon signatures of both parties, shall remain in effect until August 31, 2018, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES OF MONROE PSE

MONROE SCHOOL DISTRICT #103

BY: Terry Olsen
Terry Olsen, Chapter President

BY: Dr. Fredrika Smith
Dr. Fredrika Smith, Superintendent

DATE: 9/29/17

DATE: 9-21-17



Schedule A
Monroe PSE
September 1, 2017 – August 31, 2018

<u>CUSTODIAL</u>	1	2	3	4
Custodian	\$20.29	\$20.72	\$21.10	\$23.18
Facility Use Attendant	\$20.29			

<u>GROUNDS</u>	1	2	3	4
Skilled Grounds	\$24.74	\$25.15	\$25.64	\$27.94
Warehouse	\$24.74	\$25.15	\$25.64	\$27.94
Seasonal Grounds Worker	\$16.31	\$16.80	\$17.30	\$19.30

<u>MAINTENANCE</u>	1	2	3	4
Skilled Maintenance-HVAC	\$30.79	\$31.32	\$31.91	\$34.80
Skilled Maintenance	\$25.66	\$26.10	\$26.59	\$29.00
Maintenance Worker	\$20.82	\$21.29	\$21.73	\$23.70
Courier	\$16.31	\$16.80	\$17.30	\$19.30

<u>TRANSPORTATION</u>	1	2	3	4
Skilled Mechanic	\$25.23	\$25.64	\$26.14	\$28.49
Mechanic	\$23.30	\$23.68	\$24.05	\$26.46
Bus Driver – CDL	\$21.24	\$21.66	\$22.03	\$23.93
Non CDL Driver	\$18.20	\$18.55	\$18.86	\$20.50
Dispatcher/Router/Driver Trainer	\$24.49	\$25.71	\$27.42	
Bus Service Person	\$19.48	\$19.86	\$20.27	\$22.19
Bus Attendant	\$16.31	\$16.80	\$17.30	\$19.30
Student Monitor	\$15.81			

<u>SPECIALIZED SUPPORT</u>	1	2	3
Hispanic Liaison/Outreach Specialist/Success Coordinator	\$19.70	\$21.99	\$25.15
Native American Family Liaison	\$18.62	\$20.76	\$23.62
Family Engagement Liaison	\$18.62	\$20.76	\$23.62
School Security Specialist	\$20.11	\$22.43	\$25.57
Brailist/LPN/Interpreter	\$21.74	\$22.93	\$25.07
Student Health Support	\$19.20	\$20.09	\$22.08
Drug and Alcohol Counselor	\$25.89	\$26.45	\$27.82
Registered Nurse	\$29.26	\$31.92	\$35.11

<u>PARAEDUCATORS</u>	1	2	3	4
Paraeducator	\$16.31	\$16.80	\$17.30	\$19.30
Paraeducator – Highly Qualified	\$17.07	\$17.62	\$18.12	\$20.11
Paraeducator - HQ-SpEd	\$18.07	\$18.62	\$19.12	\$21.11

<u>TECHNOLOGY</u>	1	2	3
Tech Services I - Help Desk	\$17.62	\$18.12	\$20.11
Tech Services II-Field Repair/Remote Access	\$27.14	\$27.73	\$29.17
Tech Services III - Telecom, Server, LAN/WAN	\$32.03	\$32.72	\$34.44

