

1 LETTER OF AGREEMENT

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4 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE
5 FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF MONROE
6 OFFICE PERSONNEL AND THE MONROE SCHOOL DISTRICT #103. THIS AGREEMENT
7 IS ENTERED INTO PURSUANT TO ARTICLE XVIII SECTION 18.3 OF THE CURRENT
8 COLLECTIVE BARGAINING AGREEMENT.
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11 The parties agree

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14 1. That Schedule A shall be amended as attached to reflect the enhancement of 2.7% effective
15 August 1, 2017 as stated in Section 17.7 of the Collective Bargaining Agreement.
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22 This Letter of Agreement shall become effective upon signatures of both parties, shall remain in effect
23 until August 31, 2018, and shall be attached to the current Collective Bargaining Agreement.
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28 PUBLIC SCHOOL EMPLOYEES
29 OF WASHINGTON/SEIU Local 1948
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32 PUBLIC SCHOOL EMPLOYEES OF
33 MONROE OP

MONROE SCHOOL DISTRICT #103

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37 BY: Margaret Jacobs
38 Margaret Jacobs, Chapter President
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BY: Dr. Fredrika Smith
Dr. Fredrika Smith, Superintendent

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43 DATE: 11/1/17
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DATE: 10-31-17



Schedule A
 Monroe OP
 August 1, 2017 – July 31, 2018

POSITION TITLE - School Support		1	2	3	4
1	Office Support	\$20.65	\$21.27	\$21.86	\$22.47
2	Office Manager	\$23.07	\$23.79	\$24.43	\$25.14
	SVEC Compliance Manager				
	Lead Fiscal Secretary - MHS				
	Comprehensive High School, Focus and Prio	\$24.30	\$25.02	\$25.66	\$26.37
3	School Office Manager				
POSITION TITLE - Operational Support		1	2	3	4
1	Department Support	\$20.65	\$21.27	\$21.86	\$22.47
2	Records Management	\$23.07	\$23.79	\$24.43	\$25.14
	Department Manager				
	Accounts Payable Specialist				
	Payroll Specialist I				
4	Payroll Specialist II	\$25.82	\$26.58	\$27.38	\$28.10
	Department Coordinator				
5	Benefits and Payroll Coordinator	\$31.16	\$32.01	\$32.91	\$33.75
	Community Connections Coordinator				

