



Monroe School District  
2020-21 PSE Salary Schedule A  
Effective 9/1/20 - 8/31/21

CUSTODIAL	Sub	1	2	3	4
Custodian	\$19.66	\$ 23.70	\$ 24.21	\$ 24.65	\$ 27.08
Facility Use Attendant	\$19.66	\$ 23.70			
GROUNDS		1	2	3	4
Skilled Grounds	\$23.98	\$ 28.90	\$ 29.38	\$ 29.94	\$ 32.64
Warehouse	\$23.98	\$ 28.90	\$ 29.38	\$ 29.94	\$ 32.64
Seasonal Grounds Worker	\$15.80	\$ 19.04	\$ 19.62	\$ 20.21	\$ 22.55
MAINTENANCE		1	2	3	4
Skilled Maintenance-HVAC	\$24.87	\$ 35.98	\$ 36.60	\$ 37.28	\$ 40.65
Skilled Maintenance	\$24.87	\$ 29.98	\$ 30.49	\$ 31.05	\$ 33.88
Maintenance Worker	\$20.17	\$ 24.32	\$ 24.87	\$ 25.38	\$ 27.68
Courier		\$ 19.04	\$ 19.62	\$ 20.21	\$ 22.55
TRANSPORTATION		1	2	3	4
Skilled Mechanic	\$24.45	\$ 29.47	\$ 29.94	\$ 30.54	\$ 33.28
Mechanic	\$22.58	\$ 27.21	\$ 27.66	\$ 28.09	\$ 30.91
Sub Driver 1-20 days	\$20.59				
CDL Driver+Sub w/21 days or more	\$21.09	\$ 24.81	\$ 25.30	\$ 25.73	\$ 27.95
Non CDL Driver	\$17.63	\$ 21.26	\$ 21.67	\$ 22.02	\$ 23.95
Dispatcher / Router / Driver Trainer		\$ 28.43	\$ 28.98	\$ 29.47	\$ 32.03
Bus Service Person	\$18.88	\$ 22.75	\$ 23.21	\$ 23.68	\$ 25.93
Bus Attendant	\$15.81	\$ 19.06	\$ 19.62	\$ 20.21	\$ 22.55
Bus Monitor	\$16.54	\$ 19.04	\$ 19.62	\$ 20.21	\$ 22.55
SPECIALIZED SUPPORT		1	2	3	
Hispanic Liaison / Outreach Specialist / Success Coordinator	\$19.09	\$ 23.01	\$ 25.69	\$ 29.38	
Native American Family Liaison	\$18.05	\$ 21.75	\$ 24.25	\$ 27.59	
Family Engagement Liaison	\$18.05	\$ 21.75	\$ 24.25	\$ 27.59	
School Security Specialist	\$19.49	\$ 23.48	\$ 26.19	\$ 29.87	
Brailist / LPN / Interpreter	\$21.07	\$ 25.39	\$ 26.78	\$ 29.29	
Student Health Support		\$ 22.43	\$ 23.46	\$ 25.79	
Drug and Alcohol Counselor		\$ 30.24	\$ 30.89	\$ 32.50	
Registered Nurse	\$28.36	\$ 34.19	\$ 37.29	\$ 41.00	
Library Specialist		\$ 24.26	\$ 24.84	\$ 25.45	
PARA EDUCATORS		1	2	3	4
Para Educator - Non-Instructional	\$16.54	\$ 19.04	\$ 19.62	\$ 20.21	\$ 22.55
Para Educator - Instructional	\$16.54	\$ 19.94	\$ 20.59	\$ 21.17	\$ 23.48
Para Educator - Specialized Instructional	\$16.54	\$ 21.94	\$ 22.59	\$ 23.17	\$ 25.48
TECHNOLOGY		1	2	3	
Tech Services I-Help Desk		\$ 20.59	\$ 21.17	\$ 23.48	
Tech Services II-Field Repair/Remote Access		\$ 31.70	\$ 32.39	\$ 34.07	
Tech Services III-Telecom, Server, LAN/WAN		\$ 37.41	\$ 38.21	\$ 40.23	

Prepared by Human Resources	Date:	August 3, 2020
Reviewed by PSE Representative	Date:	_____
Reviewed by Fiscal	Date:	_____
Reviewed by Superintendent	Date:	_____
Adopted by the Board of Directors	Date:	_____
Adopted by the Board of Directors	Date:	_____

Revised

**CHANGES IN PSE SALARY SCHEDULE**

Changes:  
All regular salaries increased by 3% as negotiated in current CBA. Sub rates unchanged