

**Monroe School District**  
**Non-Represented Employee Salary Schedule**  
 2021 - 2022  
 Effective 9/1/21 - 8/31/22

**STEPS**

POSITION TITLE	1	2	3	4
<b>Hourly/Office Personnel</b>	92.30%	94.90%	97.50%	100%
Human Resources Specialist	\$30.56	\$31.43	\$32.29	\$33.11
Human Resources Coordinator	\$39.52	\$40.63	\$41.75	\$42.82
<b>Hourly/Other</b>	93.00%	95.00%	100.00%	
Assistant Athletic Trainer	\$33.72	\$34.44	\$36.26	
Athletic Trainer	\$44.96	\$45.93	\$48.35	
Behavioral Health Specialist	\$46.12	\$47.11	\$49.59	
Student Support Advocate (Services Case Manager)	\$36.45	\$37.23	\$39.19	
Integrated Co-Occurring Disorder Therapist	\$39.17	\$40.01	\$42.12	
**Position grant funded only				
<b>Salary Placement 2021-22 Annual Salaried</b>				
School Psychologist Intern	\$25,000.00			based on 1440 hrs (180x8)
Athletic Trainer	\$50,500.00			based on 1000 hrs
<b>Hourly Placement Pending State Certification</b>				
Employee awaiting state certification (paperwork in process)	\$24.18	Highest pay rate for HQ Paraeducator		
<b>Student Workers/Temporary/Casual Labor</b>				
Student Workers - Non-ASB duties	Washington State Minimum Wage			
Temporary/Casual Positions	Washington State Minimum Wage + 0.25			

Prepared by: Human Resources  
 Reviewed by: Superintendent  
 Reviewed by: Fiscal Services  
 Adopted by: Board of Directors

	Initial	Revised
Date:	July 21, 2021	
Date:	8-10-21	
Date:	8-11-21	
Date:	8-9-21	

**Changes in Non-Rep Salary Schedule**

Hourly rates increased for 2021-2022  
 Added: Athletic Trainer - annual salary calculated using hourly rate

Effective Date  
 9/1/2021  
 9/1/2021