

**Monroe School District
Non-Represented Employee Salary Schedule**

2022 - 2023

Effective 1/1/23 - 8/31/23

POSITION TITLE	STEPS			
	1	2	3	4
Hourly/Office Personnel	92.30%	94.90%	97.50%	100%
Human Resources Specialist	\$32.78	\$33.70	\$34.63	\$35.52
Human Resources Coordinator	\$43.56	\$44.78	\$46.01	\$47.19
Hourly/Other	93.00%	95.00%	100.00%	
Behavioral Health Specialist	\$49.47	\$50.53	\$53.19	based on 1520 hrs (190x8)
Student Support Advocate (Services Case Manager)	\$39.09	\$39.93	\$42.03	based on 1520 hrs (190x8)
Integrated Co-Occurring Disorder Therapist	\$42.01	\$42.91	\$45.17	based on 1520 hrs (190x8)
**Position grant funded only				
Annual Salaried				
School Psychologist Intern	\$25,000.00			based on 1440 hrs (180x8)
Athletic Trainer	\$54,161.25			based on 1000 hrs
Hourly Placement Pending State Certification				
Employee awaiting state certification (paperwork in process)	\$25.63	Highest pay rate for HQ Paraeducator		
Student Workers/Temporary/Casual Labor				
Student Workers - Non-ASB duties	Washington State Minimum Wage			
Temporary/Casual Positions	Washington State Minimum Wage + 0.25			

Changes in Non-Rep Salary Schedule

	Effective Date
All hourly rates and Athletic Trainer salary increased by 7.25%	9/1/2022
Rate adjustment	1/1/2023

APPROVED

DEC 12 2022

**MONROE SCHOOL DISTRICT
BOARD OF DIRECTORS**