

**Monroe School District  
Non-Represented Employee Salary Schedule**

2023 - 2024  
Effective 9/1/23 - 8/31/24

POSITION TITLE	STEPS			
	1	2	3	4
<b>Hourly/Office Personnel</b>	92.30%	94.90%	97.50%	100%
Human Resources Specialist	\$34.75	\$35.73	\$36.71	\$37.65
Human Resources Coordinator	\$46.17	\$47.47	\$48.77	\$50.02
<b>Hourly/Other</b>	93.00%	95.00%	100.00%	
Behavioral Health Specialist	\$52.43	\$53.56	\$56.38	based on 1520 hrs (190x8)
Student Support Advocate (Services Case Manager)	\$41.43	\$42.32	\$44.55	based on 1520 hrs (190x8)
Integrated Co-Occurring Disorder Therapist	\$44.53	\$45.49	\$47.88	based on 1520 hrs (190x8)
<b>Salary Placement 2021-22 Annual Salaried</b>				
School Psychologist Intern	\$25,000.00			based on 1440 hrs (180x8)
Athletic Trainer	\$57,410.93			based on 1000 hrs
<b>Hourly Placement Pending State Certification</b>				
Employee awaiting state certification (paperwork in process)	\$25.63	Highest pay rate for Instructional Paraeducator		
<b>Student Workers/Temporary/Casual Labor</b>				
Student Workers - Non-ASB duties	Washington State Minimum Wage			
Temporary/Casual Positions	Washington State Minimum Wage + 0.25			

Prepared by: Human Resources	Date: _____	Initial	Revised
Reviewed by: Superintendent	Date: June 20, 2023		
Reviewed by: Fiscal Services	Date: _____		
Adopted by: Board of Directors	Date: _____		

**Changes in Non-Rep Salary Schedule**

2023-2024 Rate increase of 6.0% Effective Date  
9/1/2023