

**Monroe Salary and Enrichment Schedule  
2025-2026**



**Base Salary Schedule**

Step	BA+0	BA+15	BA+30	BA+45	BA+90	MA+0	MA+45	MA+90
1	\$67,239	\$68,919	\$70,599	\$72,280	\$75,896	\$79,689	\$83,675	\$87,858
2	\$68,987	\$70,711	\$72,434	\$74,160	\$77,867	\$81,761	\$85,849	\$90,143
3	\$70,778	\$72,548	\$74,317	\$76,088	\$79,893	\$83,887	\$88,081	\$92,487
4	\$72,620	\$74,434	\$76,252	\$78,066	\$81,970	\$86,069	\$90,371	\$94,890
5	\$74,508	\$76,371	\$78,235	\$80,096	\$84,101	\$88,306	\$92,723	\$97,356
6	\$76,743	\$78,662	\$80,580	\$82,499	\$86,625	\$90,956	\$95,502	\$100,278
7	\$79,045	\$81,021	\$82,997	\$84,975	\$89,223	\$93,684	\$98,368	\$103,286
8	\$81,417	\$83,452	\$85,488	\$87,524	\$91,899	\$96,494	\$101,319	\$106,385
9	\$83,860	\$85,955	\$88,053	\$90,149	\$94,656	\$99,390	\$104,358	\$109,575
10	\$83,860	\$88,535	\$90,693	\$92,855	\$97,496	\$102,372	\$107,489	\$112,864
11	\$83,860	\$88,535	\$93,414	\$95,639	\$100,421	\$105,442	\$110,714	\$116,249
12	\$83,860	\$88,535	\$93,414	\$98,508	\$103,433	\$108,606	\$114,036	\$119,738
13	\$83,860	\$88,535	\$93,414	\$101,463	\$106,536	\$111,862	\$117,457	\$123,330
14	\$83,860	\$88,535	\$93,414	\$101,463	\$109,732	\$115,219	\$120,979	\$127,030
15	\$83,860	\$88,535	\$93,414	\$101,463	\$113,024	\$118,676	\$124,610	\$130,840
16	\$83,860	\$88,535	\$93,414	\$101,463	\$116,417	\$122,236	\$128,348	\$134,766
17	\$83,860	\$88,535	\$93,414	\$101,463	\$119,909	\$125,904	\$132,197	\$138,809

**Enrichment Schedule**

Step	BA+0	BA+15	BA+30	BA+45	BA+90	MA+0	MA+45	MA+90
1	\$1,968	\$2,017	\$2,066	\$2,115	\$2,221	\$2,332	\$2,449	\$2,571
2	\$2,019	\$2,069	\$2,120	\$2,170	\$2,279	\$2,393	\$2,512	\$2,638
3	\$2,071	\$2,123	\$2,175	\$2,227	\$2,338	\$2,455	\$2,578	\$2,707
4	\$2,125	\$2,178	\$2,232	\$2,285	\$2,399	\$2,519	\$2,645	\$2,777
5	\$2,181	\$2,235	\$2,290	\$2,344	\$2,461	\$2,584	\$2,714	\$2,849
6	\$2,246	\$2,302	\$2,358	\$2,414	\$2,535	\$2,662	\$2,795	\$2,935
7	\$2,313	\$2,371	\$2,429	\$2,487	\$2,611	\$2,742	\$2,879	\$3,023
8	\$2,383	\$2,442	\$2,502	\$2,561	\$2,689	\$2,824	\$2,965	\$3,113
9	\$2,454	\$2,516	\$2,577	\$2,638	\$2,770	\$2,909	\$3,054	\$3,207
10	\$2,454	\$2,591	\$2,654	\$2,717	\$2,853	\$2,996	\$3,146	\$3,303
11	\$2,454	\$2,591	\$2,734	\$2,799	\$2,939	\$3,086	\$3,240	\$3,402
12	\$2,454	\$2,591	\$2,734	\$2,883	\$3,027	\$3,178	\$3,337	\$3,504
13	\$2,454	\$2,591	\$2,734	\$2,969	\$3,118	\$3,274	\$3,437	\$3,609
14	\$2,454	\$2,591	\$2,734	\$2,969	\$3,211	\$3,372	\$3,541	\$3,718
15	\$2,454	\$2,591	\$2,734	\$2,969	\$3,308	\$3,473	\$3,647	\$3,829
16	\$2,454	\$2,591	\$2,734	\$2,969	\$3,407	\$3,577	\$3,756	\$3,944
17	\$2,454	\$2,591	\$2,734	\$2,969	\$3,509	\$3,685	\$3,869	\$4,062

**Base + Enrichment**

Step	BA+0	BA+15	BA+30	BA+45	BA+90	MA+0	MA+45	MA+90
1	\$69,207	\$70,936	\$72,665	\$74,395	\$78,117	\$82,021	\$86,124	\$90,429
2	\$71,006	\$72,780	\$74,554	\$76,330	\$80,146	\$84,154	\$88,361	\$92,781
3	\$72,849	\$74,671	\$76,492	\$78,315	\$82,231	\$86,342	\$90,659	\$95,194
4	\$74,745	\$76,612	\$78,484	\$80,351	\$84,369	\$88,588	\$93,016	\$97,667
5	\$76,689	\$78,606	\$80,525	\$82,440	\$86,562	\$90,890	\$95,437	\$100,205
6	\$78,989	\$80,964	\$82,938	\$84,913	\$89,160	\$93,618	\$98,297	\$103,213
7	\$81,358	\$83,392	\$85,426	\$87,462	\$91,834	\$96,426	\$101,247	\$106,309
8	\$83,800	\$85,894	\$87,990	\$90,085	\$94,588	\$99,318	\$104,284	\$109,498
9	\$86,314	\$88,471	\$90,630	\$92,787	\$97,426	\$102,299	\$107,412	\$112,782
10	\$86,314	\$91,126	\$93,347	\$95,572	\$100,349	\$105,368	\$110,635	\$116,167
11	\$86,314	\$91,126	\$96,148	\$98,438	\$103,360	\$108,528	\$113,954	\$119,651
12	\$86,314	\$91,126	\$96,148	\$101,391	\$106,460	\$111,784	\$117,373	\$123,242
13	\$86,314	\$91,126	\$96,148	\$104,432	\$109,654	\$115,136	\$120,894	\$126,939
14	\$86,314	\$91,126	\$96,148	\$104,432	\$112,943	\$118,591	\$124,520	\$130,748
15	\$86,314	\$91,126	\$96,148	\$104,432	\$116,332	\$122,149	\$128,257	\$134,669
16	\$86,314	\$91,126	\$96,148	\$104,432	\$119,824	\$125,813	\$132,104	\$138,710
17	\$86,314	\$91,126	\$96,148	\$104,432	\$123,418	\$129,589	\$136,066	\$142,871