

**Monroe School District
Non-Represented Employee Salary Schedule**

2025 - 2026
Effective 9/1/25 - 8/31/26

POSITION TITLE	STEPS			
	1	2	3	4
Hourly/Office Personnel	92.30%	94.90%	97.50%	100%
Human Resources Specialist	\$38.13	\$39.20	\$40.27	\$41.31
Human Resources Coordinator	\$50.65	\$52.08	\$53.51	\$54.88
Hourly/Other	93.00%	95.00%	100.00%	
Behavioral Health Specialist	\$57.52	\$58.76	\$61.85	based on 1520 hrs (190x8)
Student Support Advocate (Services Case Manager)	\$45.45	\$46.43	\$48.88	based on 1520 hrs (190x8)
Integrated Co-Occurring Disorder Therapist	\$48.85	\$49.90	\$52.53	based on 1520 hrs (190x8)
Salary Placement 2021-22 Annual Salaried				
School Psychologist Intern	\$30,000.00			based on 1440 hrs (180x8)
Athletic Trainer	\$62,985.53			based on 1000 hrs
Hourly Placement Pending State Certification				
Employee awaiting state certification (paperwork in process)	\$30.52	Highest pay rate for Instructional Paraeducator		
Student Workers/Temporary/Casual Labor				
Student Workers - Non-ASB duties	Washington State Minimum Wage			
Temporary/Casual Positions	Washington State Minimum Wage + 0.25			

Prepared by: Human Resources
 Reviewed by: Superintendent
 Reviewed by: Fiscal Services
 Adopted by: Board of Directors

	Initial	Revised
Date:	July 8, 2025	
Date:		
Date:		
Date:		

Changes in Non-Rep Salary Schedule

2025-2026 Rate increase of 3.5% Effective Date
9/1/2025