



PSE-OP SCHEDULE A
August 1, 2025 - July 31, 2026

	Longevity Steps (10-30+ Completed Years)								
	1	2	3	4	10	15	20	25	30+
Level A	\$ 31.21	\$ 32.17	\$ 33.04	\$ 33.97	\$ 34.34	\$ 34.93	\$ 35.75	\$ 36.79	\$ 38.05
Level B	\$ 32.41	\$ 32.94	\$ 34.27	\$ 35.22	\$ 35.59	\$ 36.18	\$ 36.99	\$ 38.04	\$ 39.30
Level C	\$ 34.90	\$ 35.96	\$ 36.94	\$ 38.01	\$ 38.38	\$ 38.97	\$ 39.78	\$ 40.84	\$ 42.09
Level D	\$ 36.74	\$ 37.84	\$ 38.79	\$ 39.87	\$ 40.24	\$ 40.83	\$ 41.64	\$ 42.69	\$ 43.94
Level E	\$ 39.02	\$ 40.17	\$ 41.40	\$ 42.48	\$ 42.85	\$ 43.44	\$ 44.26	\$ 45.30	\$ 46.57
Level F	\$ 42.23	\$ 43.41	\$ 44.72	\$ 45.87	\$ 46.24	\$ 46.83	\$ 47.65	\$ 48.69	\$ 49.95
Level F.5	\$ 44.67	\$ 45.90	\$ 47.24	\$ 48.46	\$ 48.83	\$ 49.42	\$ 50.23	\$ 51.27	\$ 52.54
Level G	\$ 47.11	\$ 48.39	\$ 49.75	\$ 51.03	\$ 51.40	\$ 51.99	\$ 52.80	\$ 53.86	\$ 55.11
Level H	\$ 49.50	\$ 50.90	\$ 52.42	\$ 53.81	\$ 54.17	\$ 54.77	\$ 55.58	\$ 56.63	\$ 57.89

PSE-OP Substitute Rate: \$26.41

Changes in PSE-OP Salary Schedule	
Description	Board Date
2025-26 Salary Increase per CBA	9/8/2025



Level A

Office Support
Department Support

Level B

MHS and SVEC Registrar
Secondary Office Support, MHS Athletics
Secondary Office Support, MHS Counseling & Testing
Secondary Office Support, MHS, HRMS, PPMS Attendance
Secondary Office Support, MHS, HRMS, PPMS ASB

Level C

Office Manager
Leaders in Learning Office Manager
Department Manager
Accounts Payable Specialist
Payroll Specialist I
Manager of Substitute Staff

Level D

MHS and SVEC Office Manager
SVEC Compliance Manager

Level E

Department Coordinator-Student Services

Level F

Records Management
District Operations Specialist
Department Coordinator-Learning & Teaching

Level F.5

Payroll Specialist

Level G

Level H

Benefits and Payroll Coordinator
Accounting Specialist