Memorandum of Agreement
Between the
Monroe Education Association (MEA)
And the
Monroe School District (MSD)
Regarding Substitute Teacher Compensation

1. Modification of Appendix N:

| Substitute Pay- Daily rate | $175 | $205  |
| Substitute Pay- Preferred rate (after 30 days) | $190 | $235  |

2. In effort to reduce instances of unfilled teacher vacancies, regular employees of the district who are certified as emergency substitutes will be offered the preferred rate of $235 per day without having to first complete 30 days.

This agreement will be in place for the duration of the 2022-2023 school year. The District and Association will meet prior to the 2023-2024 school year to determine the need for continuation or modification of this agreement.

For the District:

Marci Larsen
MSD Superintendent, Dr. Marci Larsen
Date: 9/12/22

For the Association

Robyn Hayashi
MEA President, Robyn Hayashi
Date: 9/23/22

APPROVED
SEP 12 2022
MONROE SCHOOL DISTRICT
BOARD OF DIRECTORS