

**Monroe School District
Non-Represented Employee Salary Schedule**

2020 - 2021
Effective 9/1/20 - 8/31/21

POSITION TITLE	STEPS			
	1	2	3	4
Hourly/Office Personnel	92.30%	94.90%	97.50%	100%
Human Resources Specialist	\$29.68	\$30.51	\$31.35	\$32.15
Human Resources Coordinator	\$38.08	\$39.15	\$40.22	\$41.25
Hourly/Other	93.00%	95.00%	100.00%	
Assistant Athletic Trainer	\$32.74	\$33.44	\$35.20	based on 2080 hrs based on 1520 hrs (190x8) based on 1520 hrs (190x8) based on 1520 hrs (190x8)
Athletic Trainer	\$43.65	\$44.59	\$46.94	
Licensed Behavioral Specialist	\$44.78	\$45.74	\$48.15	
Student Support Advocate (Services Case Manager)	\$35.38	\$36.14	\$38.05	
Integrated Co-Occurring Disorder Therapist	\$38.03	\$38.85	\$40.89	
**Position grant funded only				
Salary Placement 2020-21 Annual Salaried				
School Psychologist Intern	\$25,000.00			based on 1288 hrs (184x7)
Hourly Placement Pending State Certification				
Employee awaiting state certification (paperwork in process)	\$20.73	Highest pay rate for HQ Paraeducator		
Student Workers/Temporary/Casual Labor				
Student Workers - Non-ASB duties	Washington State Minimum Wage			
Temporary/Casual Positions	Washington State Minimum Wage + 0.25			

Prepared by: Human Resources
Reviewed by: Superintendent
Reviewed by: Fiscal Services
Adopted by: Board of Directors

	Initial	Revised
Date:	July 22, 2020	
Date:		
Date:		
Date:		

Changes in Non-Rep Salary Schedule

Hourly rates increased by 3%	Effective Date 9/1/2020
------------------------------	----------------------------