

1 MEMORANDUM OF UNDERSTANDING

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3 THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE  
4 FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF MONROE OFFICE  
5 PERSONNEL, #1128 AND THE MONROE SCHOOL DISTRICT #103. THIS AGREEMENT IS  
6 ENTERED INTO PURSUANT THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

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8 The parties agree to implement the following vacation chart Section 8.2.4 which was inadvertently not  
9 updated in the printed agreement for the 2022-25 Collective bargaining Agreement:

10  
11 Section 8.2.4.

12 All paid vacation less than 260-day employees shall be prorated based on the factor table shown below and  
13 the employee's annual rate of pay. Vacation days will be calculated by multiplying the employee's regular  
14 scheduled annual number of workdays by the factor shown below which corresponds to that employee's  
15 total years of service.

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Years of Service	Number of Full Time Days in a Year	Holidays	Max Vacation	Actual Workdays	Factor
1 to 3 years	260	13	12	235	0.051064
4 to 7 years	260	13	17	230	0.073913
8 to 12 years	260	13	23	224	0.102679
13 to 14 years	260	13	24	223	0.107623
15 + years	260	13	27	220	0.122727

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30 This Letter of Agreement shall become effective upon the signatures of all parties; shall remain in effect  
31 until July 31, 2025 and shall be attached to the Collective Bargaining Agreement.

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35 PUBLIC SCHOOL EMPLOYEES OF  
36 WASHINGTON/SEIU LOCAL 1948

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38 MONROE OP CHAPTER, #1128

MONROE SCHOOL DISTRICT #103

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42 BY: Stefanie Preston  
43 Stefanie Preston, Chapter President

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45  
46 BY: Dan Johnston  
47 Dan Johnston, Executive Director of HR

48  
DATE: 2/13/2023

DATE: 3/2/23

