



# MONROE SCHOOL DISTRICT

## Stipends and Additional Pay CBA 2018-2021

Cash out of unused personal leave days	<i>Substitute rate up to 5 days</i>
Curriculum rate for work outside workday or year & not covered elsewhere in contract	\$35.00
Summer School or other classes for students, including special needs tutors	<i>Per diem</i>
Employee teaching or presenting to other staff ( <i>amounts shown are per contact hour</i> )	\$53.67
Employees assigned to curriculum committees ( <i>curriculum rate</i> )	\$35.00
IMC	\$482.00
Covering classes ( <i>required to give up prep period</i> )	<i>Per diem</i>
Professional Funds ( <i>Beginning employees less than 2 years experience</i> ) x FTE	\$675.00
Program Coordinators	\$1,739.00
Mentors ( <i>Mentors for new teachers with 0 years of experience</i> )	\$1,000.00
New Teacher Seminars ( <i>0 years experience</i> ) Curriculum rate plus college credit & clock hours available	\$35.00
Professional Improvement Day ( <i>optional</i> )	<i>Per diem</i>
Additional Days ( <i>some positions offered additional days of work</i> )	<i>Per diem</i>
Travel Time ( <i>Paid per semester</i> ) Traveling over 100 miles per month are paid at the IRS Reimbursement Rate	\$265.00
Additional pay to special education, speech language pathologists, occupational & physical therapists, & psychologists	\$1,298.00
English Teachers ( <i>6th grade-12th grade</i> ) Pro-rated on number of English sections taught per semester	\$1,298.00
Substitutes Pay—Daily rate	\$140.00
Substitute Pay—Preferential rate ( <i>after 30 days</i> )	\$155.00
Substitute Pay—Returning Retired MSD Teachers	+ \$20.00 Daily

*The above chart does not include the regular salary schedule, TRI salary schedule, or co-curricular salary schedule. It also does not include reference to the relief awarded in cases of certain class size or case load overloads. And finally, it does not include reference to the employer contribution for insurance benefits.*