



MONROE SCHOOL DISTRICT

Stipends and Additional Pay CBA 2021-2024

Cash out of unused personal leave days	\$200.00 per day
Curriculum rate for work outside workday or year & not covered elsewhere in contract	\$35.00
Summer School or other classes for students, including special needs tutors	Per diem
Employee teaching or presenting to other staff (<i>amounts shown are per contact hour</i>)	\$53.67
Employees assigned to curriculum committees (<i>curriculum rate</i>)	\$35.00
CIMC	\$482.00
Covering classes (<i>required to give up prep period</i>)	Per diem
Professional Funds (<i>Beginning employees less than 2 years experience</i>) x FTE	\$675.00
Program Coordinators	\$1,739.00
Mentors (<i>Mentors for new teachers with 0 years of experience</i>)	\$1,000.00
New Teacher Seminars (<i>0 years experience</i>) Curriculum rate plus college credit & clock hours available	\$35.00
Professional Improvement Day (<i>optional</i>)	Per diem
Additional Days (<i>some positions offered additional days of work</i>)	Per diem
Travel Time (<i>Paid per semester</i>) Traveling over 100 miles per month are paid at the IRS Reimbursement Rate	\$265.00
Additional pay to special education, speech language pathologists, occupational & physical therapists, & psychologists	\$1,700.00
Dual Language Program Workload Stipend	\$2,000.00
ELL Workload Stipend (Title and LAP)	\$2,000.00
ELL Workload Stipend (Title and Lap - Title 1 School)	\$3,000.00
English Teachers (<i>6th grade-12th grade</i>) Pro-rated on number of English sections taught per semester	\$1,298.00
Medicaid Billing Support	\$500.00
Doctorate Degree	\$1,000
Substitutes Pay—Daily rate	\$175.00
Substitute Pay—Preferential rate (<i>after 30 days</i>)	\$190.00
Substitute Pay—Returning Retired MSD Teachers	+ \$20.00 Daily

The above chart does not include the regular salary schedule, TRI salary schedule, or co-curricular salary schedule. It also does not include reference to the relief awarded in cases of certain class size or case load overloads. And finally, it does not include reference to the employer contribution for insurance benefits.