

**2020-2021 Substitute Salary Schedule**

Effective 9/1/18

PSE	
CUSTODIAL	Sub Rate
Custodian	\$ 19.66
Facility Use Attendant	\$ 19.66

GROUNDS	Sub Rate
Skilled Grounds/Warehouse	\$ 23.98
Seasonal Grounds Worker	\$ 15.80

MAINTENANCE	Sub Rate
Skilled Maintenance	\$ 24.87
Maintenance Worker	\$ 20.17

TRANSPORTATION	Sub Rate
Skilled Mechanic	\$ 24.45
Mechanic	\$ 22.58
Substitute Driver	\$ 20.59
Sub CDL Driver-21st day and forward	\$ 21.09
Substitute Non CDL/Van Driver	\$ 17.63
Dispatcher / Router	\$ 23.74
Student Monitor	\$ 15.33
Bus Service Person	\$ 18.88
Bus Attendant	\$ 15.81

SPECIALIZED SUPPORT	Sub Rate
LPN / Braillist	\$ 21.07
Registered Nurse	\$ 28.36
Outreach Specialist	\$ 19.09
Native American/Family Engagement Liaison	\$ 18.05
School Security Specialist	\$ 19.49

PARA EDUCATORS	Sub Rate
Para Educator	\$ 16.54

PSE-OP	
SUBSTITUTE RATE FOR ALL AREAS	Sub Rate
Level A,B,C,D,E,F	\$ 20.01

Non-Rep ~ Hourly/Office Personnel	
SUBSTITUTE RATE FOR ALL AREAS	Sub Rate
	\$ 20.01

MEA ~ Certificated	
SUBSTITUTE RATE FOR ALL AREAS	Sub Rate
30 or less full days of substituting	per full day (7 hours) \$ 140.00
31st day and forward	per full day (7 hours) \$ 155.00
*Subs will be paid for less than a full day (7 hours) on early release days.	
30 or less full days of substituting	(4.5 hours) \$ 90.00
31st day and forward	(4.5 hours) \$ 99.64
Long-term substitute in same assignment for 20 or more consecutive days	<i>per diem rate, based on State Salary Schedule</i>
Retired teachers earn \$20 over preferred rate	

	Initial	Date	Revised
Prepared by Human Resources		9/25/2019	
Reviewed by Superintendent			
Reviewed by Fiscal			
Approved by the Board of Directors			
Revisions	Date		