

**Memorandum of Agreement  
Between the  
Monroe Education Association (MEA)  
And the  
Monroe School District (MSD)  
Regarding Substitute Teacher Compensation**

1. Modification of Appendix N:

Substitute Pay- Daily rate	<del>\$175</del> <u>\$205</u>
Substitute Pay- Preferred rate (after 30 days)	<del>\$190</del> <u>\$235</u>

2. In effort to reduce instances of unfilled teacher vacancies, regular employees of the district who are certified as emergency substitutes will be offered the preferred rate of \$235 per day without having to first complete 30 days.

This agreement will be in place for the duration of the 2022-2023 school year. The District and Association will meet prior to the 2023-2024 school year to determine the need for continuation or modification of this agreement.

For the District:

Marci Larsen

MSD Superintendent, Dr. Marci Larsen

Date:

9/12/22

For the Association

Robyn Hayashi

MEA President, Robyn Hayashi

Date:

9/23/22

**APPROVED**

SEP 12 2022

**MONROE SCHOOL DISTRICT  
BOARD OF DIRECTORS**